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DATES TO NOTE IN JUNE

- Tues 16 June - Youth Day
- Sun 21 June - Father's Day

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SA Wine for Obama

US President Barack Obama and his wife Michelle drank Graham Beck Brut NV at the election night party after first tasting it at Chicago's Blackbird restaurant

This year South Africans are celebrating the 350th anniversary of the wine industry and note proudly that it is generations older than any New World wines from Australia or South America.

South African wines make up less than 1 percent of U.S. wine imports, but the United States represents a growing market and South Africa's wines are getting increasing attention there.

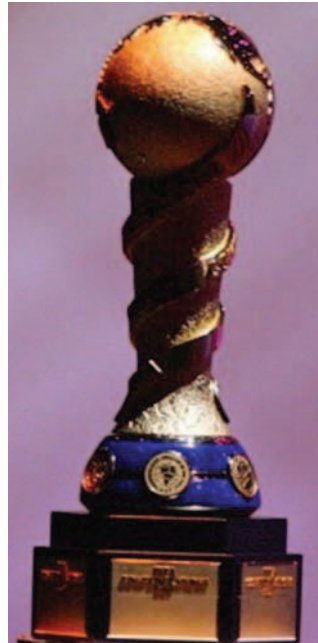


All Systems Go for the Confederation Cup and the British & Irish Lions Tour

The Foundation Group will be having one of the most exciting and challenging months in their history with their extensive involvement in two of the most important sporting events ever to be hosted in South Africa - the British and Irish Lions Tour and the FIFA Confederations Cup.

The Foundation Group will be servicing three different clients for each of the international tournaments including FIFA themselves and the logistics management and staffing which will number over 1000 employees will cover four stadia - Loftus Versveld in Pretoria, Coca-Cola Park in Johannesburg, Royal Bafokeng Stadium in Rustenburg and ABSA Park in Durban.

"Due to the crossover timeframe of the two tournaments, the preparation, planning and management of all the staffing and requirements is the perfect training ground for the 2010 FIFA World Cup," says Brent Gamley, National Head of Operations and COO of the Foundation Group. "Although we are confident that the standards we set ourselves and our teams are of an international level, we couldn't hope



for better or larger "dress-rehearsal", he added.

"We, along with the other chosen service providers, have to work in complete synergy with stadium management and tournament organizers whose exacting standards are assisting us in "raising our game" to an even higher level."

The challenges are great for all involved, especially as all four of the stadia that The Foundation Group will be working at, will be turned around between rugby and soccer tournaments within FIFA's

15-day rule of exclusive use of venues before each game.

"Our approach has been to plan with almost military precision, endlessly going through and preparing for a variety of "what if" scenarios to ensure we have a plan of action for every eventuality". says Brent.

As the rest of the world reels from the global financial meltdown, South Africa's hosting of three international sporting events will see a boost of R4 billion into the economy. "Success", concludes Brent, "is the only outcome we are willing to entertain."

Lions open Sport Pitch in Orange Farm

The British & Irish Lions lent a hand to their sponsor HSBC on 28 May as they opened a brand new sports pitch in the heart of the Orange Farm township in Johannesburg.

The pitch has been built at Masibambane College which is a school supported by Education Africa - a South African charity which aims to assist disadvantaged South Africans to obtain

a quality, relevant education. The multi-purpose pitch was officially opened by Gerald Davies, Tour Manager of the British & Irish Lions and Giles Morgan from HSBC.

The pitch includes some turf from Ellis Park - the venue of the Lions final test match against South Africa on 4th July. The pitch is intended to be a legacy of the Lions tour of 2009.

How to be a Great 2009 & 2010 Host

The 2010 Local Organising Committee, the International Marketing Council of South Africa (IMC) and South African Tourism have put their heads together and come up with six ways in which you can be a great 2009 and 2010 host.

They're simple, they're fun to do, and they'll make you part of the action that's going to unfold between now and that final match at Soccer City, Johannesburg on Sunday, 11 July 2010. So the only question is ...

What are you doing to be a good host in 2009 and 2010?

1. Be informed

Know what's going down in your own backyard. Read up about the World Cup and its history as well as all the teams taking part.

2. Support our country

Learn to sing the national anthem. Fly the national flag. We're footballing into the future - don't be left behind!

3. Support our team, support our players

We did it in 1996, and Bafana Bafana came out of international isolation to win the African Cup of Nations. Co-hosts South Korea got behind their team in 2002, and their team responded

by upsetting favourites Spain in the quarterfinals to become the first Asian team to reach the World Cup semifinals.

Germany did the same in 2006, and their team - previously written off at home and abroad - went as far as extra time in the semifinals before bowing out to eventual tournament winners Italy.

4. Learn to blow a vuvuzela ...

Get yourself a makarapa. Wear a Zakumi badge. Follow the games. Talk about them over a braai. Do any of these things in the spirit of Bafana, and you can count yourself a Bafana Bafana fan!

5. Learn to do the diskidance!

Forget the macarena. South Africa's own diskidance is set to get the world jiving to an African rhythm in June 2009 and 2010. So drop your inhibitions and get in the diskid groove!

6. GO to a game!

Buy yourself and your kids/granddad/partner/buddy tickets to a Confederations Cup match. Maybe you're the CEO? Buy tickets for your staff - it'll be the best (and cheapest) corporate bonding outing you ever organised!

7. Do things THE RIGHT WAY



Get to the stadium at least an hour before kickoff time.

- Check your ticket, know your number, and sit in your designated seat.
- Keep all access stairways and emergency exits clear at all times.
- Stay out of restricted areas within the stadium.
- Co-operate during security inspections and body checks.
- Co-operate if asked to move to other seats for security reasons.
- Only smoke in designated areas.
- Don't bring bottles or other "drinks" to the stadium.

Clarifying Insubordination and Dereliction of Duty

The Instruction: An employee is given a lawful and direct instruction by his direct manager to deliver stock to ABC Stationers, a client of the company.

The Events: A day later the company receives a call from ABC Stationers to inquire into when they can expect their delivery as no delivery was received the previous day.

The Investigation: The Company found that the employee not only failed to deliver the stock to ABC Stationers but also decided to go home and have a nap as he was very tired. The employee was so tired that he decided not to return to work, but to rather sleep some more.

The Facts:

- The employee was given a lawful and reasonable instruction.
- The employee received the

instruction from someone in a management position.

- The employee is employed as a Driver and his core responsibility is to deliver stock.
- The employee failed to follow an instruction from management.
- The employee derelicted his duties by not returning to work.

Action:

Taking the above into consideration the employee would be changed with the following:

1. Gross insubordination in that you failed to follow a lawful and direct instruction from management with reference to non-delivery of stock to ABC Stationers.
2. Dereliction of duties in that you

failed to return to work.

Please note: The employee may also be charged with 'Bringing the Company's Name into Disrepute.'

PLEASE NOTE: All previous disciplinary records have to be presented to the chairperson at the disciplinary inquiry. Should the employee refuse to sign the document, a witness may sign as testimony that the document was served on the employee and therefore the employee has full knowledge of its existence and contents. This is especially important to substantiate the principle of "Progressive Discipline" which each employer should be able to show. In cases where the employee is dismissed, the CCMA and/or Labour Court cases that can show effective Progressive Discipline, have a better chance of winning.